



Uttar Bihar Gramin Bank

HEAD OFFICE, KALAMBAGH CHOWK,
MUZAFFARPUR, BIHAR, 842 001

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cmhrd@ubgb.in

Uttar Bihar Gramin Bank invites applications from Indian citizens, for the post of Officer in Middle Management Grade (Scale III), Officer in Middle Management Grade (Scale II), Officer in Junior Management (Scale I) Cadre and Office Assistant (Multipurpose) from Indian citizens who have been declared qualified at the Online CWE for RRBs conducted by IBPS during September/ October 2013.

Payment of Application Fees	10.07.2014 – 25.07.2014
Opening date for Online Registration	10.07.2014
Last Date for Online Registration	25.07.2014

A. DETAILS OF VACANCIES:

Sr. No.	Post	SC	ST	OBC	General	TOTAL	Out of Which			
							PWD (Out of Which)			EXS
							VI	HI	OC	
1	Officer Scale-III (General Banking Officer)			1	3	4				-
2	Officer Scale-II (General Banking Officer)	7	4	13	24	48				-
3	Officer Scale-I (General Banking Officer)	56	28	101	188	373	4	4	4	-
4	Office Assistant (Multipurpose)	65	32	116	217	430	4	4	4	43

NOTE : The number of vacancies as also the number of reserved vacancies are provisional and may vary according to the actual requirement of the Bank.

Abbreviations stand for :

SC	Scheduled Caste	GEN	General Category	HI	Hearing Impaired
ST	Scheduled Tribe	PWD	Persons with Disability	OC	Orthopedically Challenged
OBC	Other Backward Classes	VI	Visually Impaired	EXS	Ex-Serviceman

- B. **SCALE OF PAY: Officer in Middle Management Grade (Scale-III)**- 25700-800/5-29700-900/2-31500; **Officer in Middle Management Grade (Scale-II)** – 19400-700/1-20100-800/10-28100; **Officer in Junior Management Grade (Scale-I)** - 14500-600/7-18700-700/2-20100-800/7-25700; **Office Assistant (Multipurpose)** – 7200-400/3-8400-500/3-9900-600/4-12300-700/7-17200-1300/1-18500-800/1-19300
- C. **EMOLUMENTS:** D.A., HRA, CCA & Other Allowances are as per Bank's rule. The approximate Emoluments at present are as under:

Officer in Middle Management Grade (Scale-III)	- Rs. 52427/-
Officer in Middle Management Grade (Scale-II)	- Rs. 39576/-
Officer in Junior Management Grade (Scale-I)	- Rs. 29580/-
Office Assistant (Multipurpose)	- Rs. 14724/-

- D. **PROBATION PERIOD:** Selected candidates will be on probation for **Two years for officers & one year for Office Assistant.**

Note: It is clarified that Persons with Disabilities will have to work in Branches/Offices which have posts identified by the Bank as suitable for them.

Candidates belonging to Reserved Category, including Persons with Disabilities, for which no reservation has been announced, are free to apply for vacancies announced for Unreserved category provided they fulfill the eligibility criteria laid down for Unreserved category.

The number of vacancies in UR category and also the number of reserved vacancies are provisional and may vary according to actual requirements of the Bank.

E. **ELIGIBILITY CRITERIA:** Eligibility Criteria is to be considered as per RRBs CWE-II Advertisement published in Employment News/Rozgar Samachar Issue Dated 6th July – 12th July, 2013 released by IBPS and posted on the IBPS's website www.ibps.in.

F. PRE- REQUISITE QUALIFICATIONS

Candidates who have been declared qualified in the RRBs-Online CWE conducted by IBPS in September/ October 2013 should have obtained the following scores as given below.

For Office Assistant

Name of the Test	Qualifying Standard Score	
	SC/ ST/ SC-PWD/ ST-PWD/ SC-EXS/ ST-EXS	OBC/ GEN/ OBC-PWD/ GEN-PWD/ OBC-EXS/ GEN-EXS
Reasoning	17 & above	19 & above
Numerical Ability	17 & above	19 & above
General Awareness	17 & above	19 & above
English Language or Hindi Language	17 & above	19 & above
Computer Knowledge	17 & above	19 & above
Cutoffs on Total Weighted Standard Score	88 & above	95 & above

For Officer Scale-I, Officer Scale-II (GBO) and Officer Scale-III (GBO)

Name of the Test	Qualifying Standard Score	
	SC/ ST/ SC-PWD/ ST-PWD	OBC/ GEN/ OBC-PWD/ GEN-PWD
Reasoning	17 & above	19 & above
Quantitative Aptitude / Quantitative Aptitude & Data Interpretation	17 & above	19 & above
General Awareness / Financial Awareness	17 & above	19 & above
English Language or Hindi Language	17 & above	19 & above
Computer Knowledge	17 & above	19 & above
Cutoffs on Total Weighted Standard Score for Officer Scale-I	95 & above	98 & above
Cutoffs on Total Weighted Standard Score for Officer Scale-II (GBO)	101 & above	107 & above
Cutoffs on Total Weighted Standard Score for Officer Scale-III (GBO)	103 & above	109 & above

G. **APPLICATION FEE (INCLUDING POSTAGE/ INTIMATION CHARGES) (NON-REFUNDABLE) :**

Officer (Scale I, II & III) :

- Rs.20/- for SC/ST/PWD candidates.
- R100/- for all others

Office Assistant (Multipurpose) :

- Rs. 20/- for SC /ST/ PWD/ candidates.
- Rs.100/- for all others

- 1) Candidates should download the Challan Format from the Bank's website **www.ubgb.in**
- 2) After filling up the required information on the Challan Form, they should make payment of the fee applicable to them **at any Branch of Uttar Bihar Gramin Bank** and should keep the 'Candidate's Copy' of the Challan with receipt of fees duly acknowledged thereon, with them for producing the same at the time of Interview along with the latest passport size photograph pasted on the Challan and signed across by the candidate. Candidates claiming fee concession should also enclose photocopy of the relevant category certificate, along with the paid Fee Challan. Candidate should ensure that on deposit of fee, the Branch issues him/ her receipt which includes the following items:

- i) Name of Branch
- ii) Branch Sol ID No.
- iii) Transaction ID Number
- iv) Deposit Date

- (a) The payment towards application fee can be made through CBS from any of the Branches of the Uttar Bihar Gramin Bank, by means of a Fee Challan available in the Bank's website www.ubgb.in
- (b) The payment towards application fee can be made **between 10.07.2014 and 25.07.2014.**
- (c) **Payment of Application fee / Postal Charges by Demand Draft/Cheque/Money Orders/Postal Order NEFT/RTGS etc. will not be accepted.**
- (d) The Fee Payment Challan contains two parts. The first part will be retained by the Branch. The second part, candidate's copy of the Fee Payment Challan must be retained with the candidate .
- (e) **Application once made will not be allowed to be withdrawn and fee once paid will NOT be refunded under any circumstance nor can it be held in reserve for any other future selection process.**

H. SERVICE INDEMNITY BOND :

(1) For Officers :

The selected candidates for the post of officers will be required, at the time of their joining, to execute an "INDEMNITY BOND WITH SURETY", undertaking to serve the Bank for a minimum period of THREE years, or otherwise to pay a sum of Rs.100000/= (Rs. One lakh) only as compensation to the Bank. This is in addition to the requirement of notice period or payment in lieu thereof as per Uttar Bihar Gramin bank Officers & Employees Service Regulations,2010.

(2) For Office Assistant (Multipurpose)

The selected candidates for the post of Office Assistant will be required, at the time of their joining, to execute an "INDEMNITY BOND WITH SURETY", undertaking to serve the Bank for a minimum period of TWO years, or otherwise to pay a sum of Rs.50000/= (Rs. Fifty thousand) only as compensation to the Bank. This is in addition to the requirement of notice period or payment in lieu thereof as per Uttar Bihar Gramin Bank Officers & Employees Service Regulations, 2010.

I. THE COMPETENT AUTHORITY FOR ISSUE OF CERTIFICATE TO SC/ST/OBC/PWD CANDIDATES IS AS UNDER:

(a) For SC/ST/OBC:

District Magistrate/Additional Dist Magistrate/Collector/Deputy Commissioner/ Additional Dy. Commissioner/Dy.Collector/First Class Stipendary Magistrate/Sub-Division Magistrate/ Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner/ Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate/ Revenue Officer not below the rank of Tahsildar/Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.

For Persons with Disabilities:

Authorised Certifying Authority will be Medical Board at the District level. The Medical Board consists of Chief Medical Officer, Sub-Divisional Medical Officer in the District and a member who is a specialist in Orthopaedics, ENT or Ophthalmology, as the case may be.

J. SELECTION PROCEDURE:

- **For Office Assistant (Multipurpose):-** Selection will be made on the basis of performance in RRBs- CWE-II conducted by IBPS in September/ October 2013 and Personal Interview. Merit list of the candidates for final selection based on Total Weighted Standard Scores (TWSS) obtained by them in CWE of IBPS and Personal Interview will be prepared in descending order under each SC/ST/OBC/UR category.
- **For Officer Scale-I(General Banking Officer):-** Selection will be made on the basis of performance in RRBs- CWE-II conducted by IBPS in September/ October 2013 and Personal Interview. Merit list of the candidates for final selection based on Total Weighted Standard Scores (TWSS) obtained by them in CWE of IBPS and Personal Interview will be prepared in descending order under each SC/ST/OBC/UR category.
- **For Officer Scale-II (General Banking Officer):-** Selection will be made on the basis of performance in RRBs- CWE-II conducted by IBPS in September/ October 2013 and Personal Interview. Merit list of the candidates for final selection based on Total Weighted Standard Scores (TWSS) obtained by them in CWE of IBPS and Personal Interview will be prepared in descending order under each SC/ST/OBC/UR category.
- **For Officer Scale-III (General Banking Officer):-** Selection will be made on the basis of performance in RRBs- CWE-II conducted by IBPS in September/ October 2013 and Personal Interview. Merit list of the candidates for final selection based on Total Weighted Standard Scores (TWSS) obtained by them in CWE of IBPS and Personal Interview will be prepared in descending order under each SC/ST/OBC/UR category.

- K. **PERSONAL INTERVIEW:** Depending on the number of vacancies, Bank will call from among who have applied to bank, the number equivalent to three times the number of vacancies short-listed based on their **Total Weighted Standard Scores (TWSS)**. Remaining applicants, if any, will neither receive an interview call from the Bank nor their application fee refunded.

The total marks for Interview will be **30**

L. INTERVIEW CENTRE:

The Interview will be held at the Head Office **Muzaffarpur** and the complete address of the venue will be advised in the call letters. The address of the venues will also be displayed in the Bank's website one week before the dates for commencement of Interviews.

Note: Bank reserves the right to cancel the centre and/or add some other centres, depending upon the response, administrative feasibility, etc. Bank also reserves the right to allot the candidate to any of the centres other than the one he/she has opted for.

M. GENERAL INSTRUCTIONS

- (a) Before applying for any of the mentioned post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which scrutiny of such eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the bank on this behalf.

Mere admission to the Online CWE and/ or passing the test and being invited by the Bank for the Interview shall not imply that the Bank has been satisfied beyond doubt about the candidate's eligibility. Candidates who do not satisfy the eligibility criteria and who do not produce the photocopies as well as the originals of all the documents required to be submitted and as advised in this notification as well as in the Interview call letter, for any reason, whatsoever, shall not be

permitted to participate in the Interview, even though they may have obtained the desired level of score in the Online CWE and have been called for interview.

In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

- (b) Candidates belonging to OBCs but coming in the “CREAMY LAYER” are not entitled to the benefits of OBC reservation. They should indicate their category as “UR” or “UR Persons with Disabilities’ as applicable. OBC Certificates in the format as prescribed by the Govt. of India and issued by the Competent Authority inter alia, specifically stating that the candidate does not belong to the Socially Advanced Sections excluded from the benefits of reservations for OBCs in Civil Posts and Services under Govt. of India i.e. carrying ‘CREAMY LAYER’ clause based on income, issued recently (i.e., issued on or after **1.07.2013**) should be submitted at the time of Interview.
- (c) Persons with Disabilities claiming the benefit of reservations/age relaxation should possess Medical Certificate as specified in the Disabilities Act of 1995 in support of their disability.
- (d) Candidates serving in Government/Public Sector Undertakings (including banks) should send their application through proper channel and produce a "No Objection Certificate" from their employer at the time of Interview, in the absence of which their candidature may not be considered.
- (e) The candidates will have to appear for interview at their own expense. However, unemployed eligible **SC/ST** candidates attending the Interview will be reimbursed to and fro second class ordinary train/bus fare by the shortest route on production of evidence of travel. The Bank will not be responsible for any injury/ losses, etc of any nature during their travel time.
- (f) Only candidates willing to serve anywhere in the operational area of the bank **should apply**.
- (g) Any request for change of address will not be entertained.
- (h) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at **Muzaffarpur**.
- (i) In case any dispute arises on account of interpretation of version other than English, English version will prevail.
- (j) The Bank may at its discretion hold a second stage/ conduct Supplementary process wherever necessary in respect of a centre/venue/specific post of a candidate(s).
- (k) Appointment of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the Service & Conduct Rules of the Bank.
- (l) All Candidates must submit the photo copies of the prescribed certificates in support of their educational qualification, experience, date of birth, caste, etc. The candidates belonging to SC/ST/OBC/Persons with Disabilities Category are required to submit an attested copy of their caste certificate/certificate of handicap issued by the competent authority, in addition to other certificates as specified above. Candidates will also have to produce original caste certificate/relevant certificates at the time of Interview, failing which his/her candidature will be cancelled.
- (m) A recent, recognizable passport size photograph should be firmly pasted on the computer generated application form and should be signed across by the candidate. Three copies of the same photograph should be retained for use at the time of interview. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of the interview may lead to disqualification.

Action against candidates found guilty of misconduct :

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

At the time of interview, if a candidate is (or has been) found guilty of

- i. using unfair means during the selection process or
- ii. impersonating or procuring impersonation by any person or
- iii. misbehaving in the interview venue or taking away any documents from the venue or
- iv. resorting to any irregular or improper means in connection with his/her candidature by selection or
- v. obtaining support for his/her candidature by any means.

Such a candidate, in addition to rendering himself/herself liable to criminal prosecution, shall be liable to be debarred, either permanently or for a specified period, from any recruitment conducted by Bank.

N. HOW TO APPLY

- (i) **Candidates are required to apply online through Bank's website www.ubgb.in No other means/ mode of application will be accepted.**
- (ii) **Candidates** should ensure that their personal email ID (as specified in the online application form while applying for RRBs- Common Written Examination CWE conducted in September/October 2013) is kept active during the currency of a recruitment project. Bank may send call letters for Interview etc. to the registered e-mail ID.
- (iii) Applicants are first required to go to the Bank's website www.ubgb.in and click on the link "Recruitment".
- (iv) Thereafter, open the Recruitment Notification.
 - the candidate should take a printout of the fee payment challan
 - Fill in the Fee Payment Challan in a clear and legible handwriting in BLOCK LETTERS.
 - Candidates can pay application fees in cash in any of the branches of Uttar Bihar Gramin Bank in the account number specified and printed on the payment Challan .
- (v) Obtain the Applicant's Copy of the Application Fee Payment Challan duly authenticated by the Bank with **(a) Branch & code No, (b) Transaction Id** filled by the Branch Official.
- (vi) Candidates are now ready to Apply Online by re-visiting the Recruitment Link on the Bank's website www.ubgb.in **All the fields in the online Application format should be filled up carefully.**
- (vii) Carefully fill in the details such as fee payment details from the CBS Challan in the Online Application Form.
- (viii) **Candidates cannot edit their application after submission.**
- (ix) **Original fee payment receipt will have to be submitted at the time of Interview. Without original CBS challan the candidate will not be allowed to appear in the Interview.** Candidates are also advised to keep a photocopy of the fee payment challan with them.
- (x) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.
- (xi) **The Application printout along with the fee payment receipt and required copies of documents should be kept ready for submission at the time of Interview.**

The applicant should sign and affix his/her photograph on such printout of application and keep the same ready for submission **if selected for Interview** along with copies of required documents mentioned below:

1. Printout of the online application submitted.
2. Printout of IBPS Scores for the stipulated examination.
3. 10th standard examination Mark sheet in support of **local language.i.e.Hindi (for Office Assistant & Officer J M Scale I)**
4. Attested copy of School leaving certificate or any other document as proof of age acceptable to the Bank.
5. Attested copies of Mark sheets / certificates in support of Educational Qualification;

6. Attested copy of certificate of Computer Course, as applicable;
7. Caste / PWD any other related certificate as applicable.
8. Photo identity proof.
9. Any other relevant document
10. Application fee paid receipt in original.

If selected for interview, candidates serving in Government / Public Sector Undertakings (including Banks & Financial Institutions) will be required to submit their applications accompanied by a “No Objection Certificate” from their employer, in the absence of which their candidature is likely to be rejected.

It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in this advertisement as well as in the application form. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard.

O. CALL LETTERS FOR THE INTERVIEW

All eligible candidates will be issued with call letters at the correspondence address given by the candidates in their application form, which will be sent by post/ courier.

Candidate has to affix his/her photograph on the call letter. Candidate has to bring this call letter, Original Fee Payment Challan and requisite documents while attending the Interview **without which they will not be allowed to sit in the Interview.**

Date:10.07.2014

Place :Muzaffarpur

Chairman
(Uttar Bihar Gramin Bank)